

Downhole Chemical Solutions (DCS) is an employee-owned oil and gas chemical company delivering performance-driven solutions in hydraulic fracturing. Founded in 2015, we specialize in slickwater fluid systems and stimulation chemistries backed by data, engineering expertise, and hands-on field execution. With a growing footprint across major U.S. shale plays, DCS is built on a commitment to safety, accountability, and teamwork. As an ESOP company, every employee plays a role in our success and shares in the results of the work we do.

We are seeking a motivated and detail-oriented **Lab Technician** in **Lafayette, LA** to support daily laboratory operations. This role is ideal for individuals interested in laboratory work who are eager to learn and grow in a hands-on environment. Training will be provided to operate analytical instruments and perform laboratory testing in accordance with established procedures.

Key Responsibilities:

- Prepare, label, handle, and store samples for laboratory testing and analysis.
- Perform routine laboratory tests in accordance with established methods and procedures.
- Receive hands-on training to operate analytical laboratory instruments and equipment.
- Support the operation, basic maintenance, and calibration of laboratory instruments.
- Accurately record, review, and report test results, observations, and measurements.
- Prepare reagents, solutions, and test materials as directed.
- Maintain laboratory cleanliness, organization, and proper housekeeping standards.
- Follow quality control (QC) and quality assurance (QA) procedures.
- Assist senior laboratory staff with troubleshooting test methods and equipment issues.
- Monitor and help manage laboratory supplies, materials, and inventory.
- Comply with all safety, environmental, and regulatory requirements.
- Adhere to laboratory SOPs and documentation standards.
- Perform other duties as assigned.

Qualifications:

- Degree in Chemistry, Biology, Engineering, or related science field (or recent graduate).
- Strong attention to detail and accuracy.
- Ability to work independently and in a team environment.
- Safety-focused and procedure-driven.
- Detail-oriented with a passion for precision and quality in laboratory analysis.
- Strong organizational and communication skills.
- Ability to manage multiple tasks and adapt in a dynamic, team-driven environment.

Additional Information:

- Location: In-person, Lafayette, LA
- Schedule: Monday-Friday 8:00am – 5:00pm
- Travel: Primarily lab-based, minimal travel anticipated
- Compensation: \$60,000 - \$70,000 commensurate with experience
- Benefits: Medical, dental, vision, PTO, paid holidays, ESOP participation

Important Notices:

- The above statements reflect the general duties and skills that are expected of this position and should not be considered a comprehensive list of all duties, responsibilities, and qualifications of this role.
- If selected for this role, your employment will be contingent upon submission to and successful completion of a post-offer, pre-employment drug and alcohol test, physical, and background check, as applicable to the position.
- Candidates must be legally authorized to work in the United States.

- Relocation assistance is not available for this position.
- This position has physical demands that are typical of the role and work environment. The physical requirements associated with this position are outlined in the job description and may be discussed during the hiring process. Reasonable accommodations may be made to enable qualified individuals with disabilities to apply and perform the essential functions of the job.

Downhole Chemical Solutions is an Equal Opportunity Employer. Qualified applicants will receive consideration regardless of race, color, religion, national origin or ancestry, genetic information, age, marital status, familial status, sex (including pregnancy, sexual orientation, or gender identity), disability, past current or future service in the uniformed services, or any other consideration or characteristic made unlawful by federal, state, or local laws.

Recruitment Agency Notice: DCS is not accepting unsolicited assistance from recruitment agencies.