



DCS DOT Job Description & Responsibilities

This document explains the basic responsibilities of the DOT Driver role for Downhole Chemical Solutions

Normal Job Responsibilities & Expectations:

- Moving DCS equipment to and from client locations and facilities (pad rig ups/downs, PT Swaps, Unit Swaps etc.) in a safe manner
- Weighing Pneumatics (Haynesville only)
- Occasional overnight deliveries to Pleasanton, Midland or Marshall (depending on assigned facility)
- Obtaining proper Pre-trip and Post-trip inspections on tractors and trailers
- Keeping tractors clean inside and out
- · Obtaining proper Bill of Laden information from facility and have client sign, then return DCS copy to facility
- Planning quick and safe routes for transporting DCS equipment to and from location
- Validating safety equipment (first aid kit, fire extinguisher, reflective triangles, etc.) is present in tractors)
- Maintaining good communication between Logistics Mgr., Remote Ops Center personnel, Mechanics and Facility Mgr.
- Eager to learn Vac Pump Operations
- Maintaining availability for 24 hrs. while on 14-7 scheduled rotation
- Basic Mechanical functions (e.g., installing mudflaps, light gaskets, top off fluids, use of hand tools, etc.)
- Be proficient after training in the use of Microsoft Teams App, GEOTAB Drive App and Cat Scales App
- Overall good attitude and is willing to work as a Team
- Basic knowledge of Hours of Service
- Abiding by state and federal DOT laws (e.g., HOS, speed limits, no truck routes, etc.)
- Turn in Timesheets in the instructed manner

Compensation:

- Starting Salary \$25.00 per hour with possible increase up to \$27.50 depending on Endorsement type
- Performance Bonus up to \$1500.00
- Minimum of 10 hrs during field deliveries
- 8 hrs of Standby Pay

Benefits:

- 401(k)
- 401(k) matching
- Employee Stock Ownership Program
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance